



TWO STEPS MENTORING PROGRAM OUTLINE

Mission:

To empower people by identifying their goals and create action steps. A personal development plan will be established. In this fast paced, ever-changing environment, 2 Steps mentoring offers a unique and specialized support for our youth today.

My mission is to act as an instrument of positive change in my family, my work and my community. I will utilize all the talents instilled in me by God to accomplish this mission. I will utilize my talents to instruct strategy thinking using the game of chess. The Two Steps Mentoring mission is to create a positive, supportive, accountability relationship for youth and young adults ages 16-and higher, through a structured site-based model in person and virtually.

Vision:

A world where people strategize their lives with specific goals and action plans to accomplish those goals.

Philosophy:

My organization believes that our youth can develop skills and plan out their lives with the right influence in their ear. We will focus on two steps, WHAT to do and HOW to do it! Most people are always told what to do. Our program will focus on HOW to accomplish the goals. Two Steps Mentoring believes that our youth need direction, discipline, and accountability with a constant presence of a caring adult. We will conduct both formal and informal sessions designed to build a young person's life, self-esteem, strengthens, relationships, peers and adults, academic performance, attendance, and helps combat school drop-out. We will utilize partnerships with the military to accomplish this task. We will strive to become and remain the main influencers in a young person's life. Between the ages of 16-25 we believe what a person does or does not do will affect their life. We plan to influence that journey the best way we can.

Contact Information:

- Who is the program coordinator?
 - Shawn Carrington (Founder, CEO)
- How do mentors and mentees sign up?
 - Through website www.mrshawnbiz.com under 2 Steps Mentoring tab then Apply.

Courtesy of 2 Steps Mentoring Program of Charlotte, NC.....Build, Grow and Live!

Phone # 980-230-3102 / www.mrshawnbiz.com / email: info@mrshawnbiz.com



Goals/Purpose:

Overview of the program. Ideas include

- One-on-one mentoring; face-to-face or virtual
- Group activities; community events
- Training and development; skills to create income
- Awards and recognition.

Our services: We have a team of skilled individuals dedicated to help when needed

- Evidence-of experience and dedicated team members in the fields we address with each student
- Military experience
- Life Experience
- Unity of men to foster a village concept
- Our programs that consider the whole family, while working with children and young people
- Chess Club and Book Club services

Training Structure

- Class room setting
- Group of mentors for group settings
- Off-site activities (examples...colleges tours, company tours, community tours, etc....)
- On site guest speakers, experts in various subjects and skillsets.

Our goal is to provide the following:

- Strategic Thinking Skills
- Self-Esteem and confidence
- Job Skills
- Enhancement of Values
- Increase reading levels

Courtesy of 2 Steps Mentoring Program of Charlotte, NC.....Build, Grow and Live!

Phone # 980-230-3102 / www.mrshawnbiz.com / email: info@mrshawnbiz.com



Objective:

Set specific goals for a period (a year, for example):

- How many mentor/mentee pairs in your program?
 - 3-5 mentors per location
- How often will they meet? Talk on the phone? E-mail?
 - Once a week required and accessible by phone and email when needed
- Will you have group activities? If so, how often (monthly, quarterly, etc.)?
 - Yes, planned quarterly (flexible depending on community partner events)
- What type of training and orientation will you have?
 - The training will focus on Life Skills, Service, Financial Literacy, and Strategic Thinking
- How often will you have recognition/awards for your program participants?
 - Will coordinate with partnership schools (semi-annually if no school program)
- What other special components do you have set for your program?
 - Establish Book Club and Chess Club

Program Guidelines:

- How often will the pairs meet? How long will each meeting be?
 - Group sessions, follow-up sessions when required. 1- hour sessions (situation will dictate length of meeting)
- How long will the relationship last?
 - Lifetime
- Where will the meetings take place?
 - Various locations across the city

Courtesy of 2 Steps Mentoring Program of Charlotte, NC.....Build, Grow and Live!

Phone # 980-230-3102 / www.mrshawnbiz.com / email: info@mrshawnbiz.com



Benefits for youth:

- Strategic Thinking skills for both personal and professional life
- Increased high school graduation rates and lower dropout rates
- Goal setting and execution
- Military Service, Skill Set Opportunities
- Financial Literacy
- Healthier relationships and lifestyle choices
- Better attitude about school
- Higher college enrollment rates and higher educational aspirations
- Improved behavior, both at home and at school
- Stronger relationships with parents, teachers, and peers
- Improved interpersonal skills, Enhanced self-esteem and self-confidence
- Decreased likelihood of initiating drug and alcohol use (MENTOR, 2009; Cavell, DuBois, Karcher, Keller, & Rhodes, 2009)

Benefits for mentors:

- Increased self-esteem
- Walk the walk taking action to improve our communities
- A sense of accomplishment, something bigger than themselves
- Creation of networks of volunteers, community engagement
- Insight into childhood, adolescence, and young adulthood
- Increased patience and improved supervisory skills (U.S. Department of Labor, n.d.)

Courtesy of 2 Steps Mentoring Program of Charlotte, NC.....Build, Grow and Live!

Phone # 980-230-3102 / www.mrshawnbiz.com / email: info@mrshawnbiz.com